**Position Title:** WW COLLECTION MAINT. SUPERVISOR  
**Department:** PUBLIC UTILITIES  
**Division:** WATER DIST/WW COLLECTION  
**City of:** BOWLING GREEN

**Reporting Relationships**

Superintendent, Water Dist/WW Collection  
**Position Reports To**  
**Direct Reports by Title:** WW Collection Equipment Operators  
**Direct:** 7  
**Indirect:** 0

**Position Function**

This position is responsible for day-to-day supervision of Waste Water Collection Maintenance staff; installing new storm & sanitary lines and performing lift station maintenance.

**Job Responsibilities**

- Schedules staff  
- Delegates responsibility and authority  
- Trains existing and new employees  
- Enforces discipline  
- Maintains sewage lift station  
- Operates jet truck  
- Operates T.V. truck  
- Locates/spots sewers  
- Installs sewer lines  
- Works with contractors and private citizens  
- Prepares reports  
- Orders materials  
- Performs other related duties as assigned

**Physical Requirements**

Job requires incumbent to stand, walk, talk/hear, use hands to finger/handle/feel, climb/balance, stoop/kneel/crouch/crawl, reach with hands/arms, and lift up to 100 pounds.
### Occupational/Technical Skills
- Ability to use selected computer hardware and software
- Knowledge of storm/wastewater collection system
- Ability to read blueprints and plans
- Ability to use flow meters, rain gauge, jet truck, T.V. truck / lateral camera, gas meters, air compressors/jack hammers and associated safety equipment
- Must maintain a valid Ohio Commercial Driver’s License and have the ability to drive

### Administrative Skills
- Ability to analyze and resolve situations and problems
- Ability to organize work, set priorities and meet critical deadlines with a minimum of direction
- Ability to properly assign responsibilities to meet objectives
- Ability to handle multiple priorities and projects
- Ability to keep clear and accurate records and reports

### Cognitive Skills
- Ability to deal with a variety of concrete variables in situations where significant standardization exists
- Ability to identify problems, recognizing symptoms, causes and alternative solutions
- Ability to interpret a variety of instructions in written, oral, diagram or schedule form
- Ability to interpret documents such as safety rules, operations and maintenance instructions, and procedure manuals
- Ability to perform standard business arithmetic, including percentages and decimals

### Communications Skills
- Ability to let people know of decisions, changes, and other relevant information in a timely fashion
- Ability to speak effectively one-to-one
- Ability to demonstrate attention to and convey understanding of the comments or questions of others

### Interpersonal Skills
- Ability to use tact and discretion
- Ability to deal courteously and diplomatically with the general public
- Interpersonal skills necessary to provide effective leadership to subordinate personnel and to develop cooperative working relationships with employees, senior management, elected officials, and vendors
- Ability to arrive at constructive solutions while maintaining positive working relationships

### Leadership Skills
- Ability to create an environment in which subordinates are rewarded for accomplishment of group and individual goals
- Ability to clearly assign responsibilities and tasks to others
- Ability to monitor progress and exercise control
- Ability to instruct and train staff
- Ability to provide performance feedback

### Description of Working Conditions
Work is typically performed outdoors in prevailing weather conditions, frequently in confined spaces around sewage; night, weekend & holiday work is common environment can be noisy.

### Experience and/or Educational Requirements
High school diploma or equivalent; Commercial Driver’s License (Class A) with a tanker endorsement; forklift certification; five to seven years of relevant experience; possession of an Ohio Class II Wastewater Collection Certification; five to seven years of relevant experience or any combination of education, training and work experience which provides the required skill sets to perform the essential functions of the job.

The requirements listed are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. This Position Description is intended to identify and illustrate the kinds of duties that may be assigned to its incumbents. It should not be interpreted as describing all of the duties that may ever be required of such an employee, or be used to limit the nature and extent of assignments such individuals may be given.