

RECORD OF ORDINANCES

1st reading: 10-3-22
2nd reading: 10-17-22
3rd reading: 11-7-22

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 80043

Ordinance No. 9031 Amended by
Substitution
11-7-22

Passed November 7, 2022

ORDINANCE AMENDING SECTION 39.01 AND SECTION 39.03 AND SECTION 39.06(D) OF THE CODIFIED ORDINANCES OF THE CITY OF BOWLING GREEN CONCERNING UNLAWFUL DISCRIMINATION

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, COUNTY OF WOOD, STATE OF OHIO:

SECTION 1: Section 39.01 is hereby amended as follows:

SEX. Sex means male, female, neither, or both, or being perceived as male, female, neither, or both. The terms "because of sex" and "on the basis of sex" include but are not limited to pregnancy, any illness arising out of pregnancy, childbirth, or related medical conditions, breastfeeding, or pumping, or other sexual or reproductive health decisions.

(A) For the purposes of this section the term "sexual or reproductive health decisions" means decisions relating to the use or intended use of products or services for contraception, sterilization, fertility treatment, pregnancy or its termination, hormone therapy including that which alters gender expression or affirms gender identity, or medical treatments that affirm gender identity. Nothing in this division shall be construed to require an employer to provide health insurance benefits for sexual or reproductive health products or services.

SECTION 2: Section 39.03 PROHIBITED ACTS OF DISCRIMINATION; BUSINESS ESTABLISHMENTS OR PUBLIC ACCOMMODATIONS is hereby amended as follows:

It shall be unlawful for a business establishment or place of public accommodation to deny, directly or indirectly, any person the full enjoyment of the goods, services, facilities, privileges, advantages and accommodations of any business establishment or place of public accommodation. Nothing in this chapter shall be construed so as to mandate that any particular goods or services be provided. It is the purpose of this chapter that goods or services voluntarily provided be done so in a nondiscriminatory way.

SECTION 3: Section 39.06 (D) GENERAL EXCEPTIONS is hereby amended as follows:


(D) Nothing in this chapter shall bar a fraternal organization from giving preference to members of such fraternal organization or from making such selection as is calculated by such organization to promote the aims, purposes or fraternal principles for which it is established or maintained. This chapter shall not apply to any religious corporation, organization, or association, nor shall it apply to the Bowling Green Christian Academy or St. Aloysius School. This chapter shall not apply to any corporation, organization, or association so as to restrict its ability to organize its staff by employing only persons who support the mission of the entity. The application

and enforcement of the protections created herein are limited solely to the terms of this chapter and such terms shall not create nor enhance protected class status for any other purpose including public and private affirmative action program eligibility. The term AFFIRMATIVE ACTION PROGRAM shall include any program administered by any private or public entity for the purpose of providing preferential treatment for those in a protected class. Any practice which has a discriminatory effect, and which would otherwise be prohibited by this chapter shall not be deemed unlawful if it can be established that such practice is not intentionally devised or operated to contravene the prohibitions of this chapter and can be justified by business necessity. Under this chapter, a "business necessity" exception is applicable only in each individual case where it can be proved by a respondent that, without such exception, such business cannot be conducted; a "business necessity" exemption cannot be justified by the factors of increased costs to business, business efficiency, the comparative characteristics of one group as opposed to another, the stereotyped characterizations of one group as opposed to another, and the preferences of co-workers, employers, customers, or any other person.

SECTION 4: This Ordinance shall take effect at the earliest time permitted by law.

Passed: November 7, 2022 
Date President of Council, Mark Hollenbaugh


Attest: 
Clerk of Council, Jodi Sickler

Approved: November 8, 2022 
Date Mayor, Michael A. Aspacher

HUNTER BROWN
CITY ATTORNEY
jls.

CERTIFICATION

This is to certify that the foregoing is a true copy of **ORD 9031** passed by the Council of the City of Bowling Green, Ohio, **November 7, 2022**


Clerk of Council

RECORD OF ORDINANCES

1st reading: 10-17-22
2nd reading: 11-7-22
3rd reading: 11-7-22

GOVERNMENT FORMS & SUPPLIES 841-774-3338 FORM NO. 11/04

Ordinance No. 9036

Passed November 7, 2022

ORDINANCE AUTHORIZING THE UTILITIES DIRECTOR TO ADVERTISE FOR BIDS AND ENTER INTO A CONTRACT OR CONTRACTS FOR REPAIRS TO THE CARTER PARK WATER TOWER AND THE WESTERN WATER TOWER

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BOWLING GREEN, COUNTY OF WOOD, AND STATE OF OHIO:

SECTION 1: That the Utilities Director is hereby authorized to advertise for bids, and enter into a contract or contracts for repairs to the Carter Park Water Tower and the Western Water Tower.

SECTION 2: This ordinance shall take effect at the earliest time permitted by law.

Passed: November 7, 2022
Date President of Council-Mark Hollenbaugh

Attest: Jodi Sickler
Clerk of Council-Jodi Sickler

Approved: November 8, 2022
Date Mayor-Michael A. Aspacher

HUNTER BROWN
CITY ATTORNEY
jls

CERTIFICATION
This is to certify that the foregoing is a true copy of ORD 9036 passed by the Council of the City of Bowling Green, Ohio, November 7, 2022

Jodi Sickler
Clerk of Council

RECORD OF ORDINANCES

1st reading: 11-7-22
2nd reading: 11-7-22
3rd reading: 11-7-22

GOVERNMENT FORMS & SUPPLIES 844-224-XXXX FORM NO. 11043

Ordinance No. 9040

Passed November 7, 20 2022

ORDINANCE PROVIDING SUPPLEMENTAL APPROPRIATIONS FOR THE CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF BOWLING GREEN, OHIO, DURING THE FISCAL YEAR BEGINNING JANUARY 1, 2022 AND ENDING DECEMBER 31, 2022

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF BOWLING GREEN,
STATE OF OHIO:

SECTION 1. That the following sums be appropriated as follows:

Fund	Dept.	Description	Amount
1010	190	General, Misc Government Services, Operating Other	\$ 23,475.00
1010	190	General, Misc Government Services, Operating Other - Reimbursements	\$ 41,000.00
2027	190	Local American Rescue Plan Act (ARPA), Misc Government Services, Operating	\$ 356,000.00
1010	150	General, Finance, Operating	\$ 7,500.00

SECTION 2: This ordinance shall take effect at the earliest time permitted by law.

Passed: November 7, 2022
Date

[Signature]
President of Council, Mark Hollenbaugh

Attest: Jodi Sickler
Clerk of Council, Jodi Sickler

Approved: November 8, 2022
Date

MZ AZ
Mayor, Michael A. Aspacher

HUNTER BROWN
CITY ATTORNEY
jls

CERTIFICATION

This is to certify that the foregoing is a true copy of **ORD 9040** passed by the Council of the City of Bowling Green, Ohio, **November 7, 2022**

Jodi Sickler
Clerk of Council